

Middlesex University London

Financial Year 2021/22

Modern Slavery Statement

Modern slavery and human trafficking statement

Introduction

Middlesex University Higher Education Corporation (MUEC) is committed to carrying out all procurement of goods and services in an environmentally, socially, ethically and economically responsible manner and to ensuring its agreements and contracts with its suppliers that they will adhere to this commitment.

Modern slavery is a crime and a violation of the fundamental human rights. It takes various forms, such as slavery, human trafficking, forced labour, and debt bondage. It is common the deprivation of a person's liberty by another in commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2022.

Organisation

MUEC is a large university based in London that has campuses in Dubai and Mauritius. We have four faculties: Arts and Creative Industries, Science and Technology, Health Social Care and Education and Business, and Law that offer a broad range of courses.

Our largest campus is located at Hendon in North London comprised of a single teaching campus in the North London area. MUEC has a new facility at Stone Stadium. MUEC has some outdoor sports facilities on its sports grounds. MUEC has over 1,700 members of staff.

The campuses in Dubai and Mauritius are operated as Joint Ventures with local partners.

UK Subsidiary Companies

The University has a number of subsidiary companies in the UK. MUEC provides consultancy, contract and continuous data processing services. MUEC provides services to other parts of the University.

Overseas Subsidiary Companies

The University has several overseas subsidiary companies, which are located in Hong Kong, China, Dubai, India, Malaysia and Mauritius, which act as local recruitment offices and support MUEC activity in the region.

Our supply chains

Middlesex University's commitment to preventing modern slavery and to protecting the environment requires us to work with contractors who are able to demonstrate, support, and assist by our efforts in achieving our environmental and social goals.

<https://www.mux.ac.uk/about-us/policies>

Our main supply chain falls under

the following categories.

- Estates Goods and Services – 37%
 - Cleaning
 - Catering
 - Security
- Professional Services – 33%
- ICT Equipment and Services – 18
- Laboratory Consumables – 6% and Equipment
- Library Resources – 3%
- Consumables



The principal risks are:

- Manufacturing of Consumables
- Professional Services provided to the University.

Other risks include:

- Country Risks
- Sector Risks
- Transaction Risks
- Business Partnerships Risks

Figure 1: Data based on 100 suppliers.

Supplier Due Diligence process

At the supplier selection stage, a score of questions is asked in relation to modern slavery issues and safeguards, and the potential suppliers' responses are reviewed, assessed and weighted to assess the standards they have in place. This process helps Middlesex University to make an informed decision about the supplier that is most suitable for the ongoing project.

All chosen suppliers who are subsequently contracted are required to answer further questions on social and environmental sustainability, including their efforts to protect against modern slavery, their own vendor due diligence, and their commitment to ethical sourcing.

Where we are satisfied that it is a supplier with whom we want to engage, we then negotiate appropriate terms with them. Adherence to local laws and regulations regarding modern slavery is non-negotiable for us.

